## **Certificate of Participation**

## SHADIN LP-FAA/SHA001 - Active

Is enrolled in a random drug and alcohol testing program operated by Alere eScreen® that is maintained in accordance with Department of Transportation (DOT) 49 CFR Part 40 and Federal Aviation Administration (FAA) 14 CFR Part 120. All random selections are conducted in observance of the minimum annual percentage rates for random drug and alcohol testing set forth by the FAA Administrator.

December 1, 2017

Effective Date



Alere eScreen reserves the right to terminate program participation at any time due to non-compliance.

223 dH0////

December 31, 2021

**Expiration Date** 

Cali Gee, Sr. Director of Compliance Alere eScreen